

February 27, 2023

Dear all,

Company name: Focus Systems Corporation  
Representative Director: President, Keiichi Mori  
(Securities Code: 4662, Tokyo Stock Exchange, First Section)  
Inquiries: Executive Director Makoto Goto  
TEL. +81-3-5421-7777

## Notice of Organizational and Personnel Changes

This is an announcement of a resolution at the meeting of our Board of Directors on February 27, 2023 to make the following organizational and personnel changes with the aim of achieving further business expansion by responding to swift changes in the business environment.

### Details

#### 1. Organizational Changes (Effective April 1, 2023)

- (1) Change the name of Public Financial Business Headquarters 1 to “Public Financial Business Headquarters.”
- (2) Change the name of Public Financial Business Headquarters 2 to “Public Corporation Business Headquarters.”
- (3) Merge the Telecommunication Embedded Division under control of the IT Solutions Headquarters into the Eastern Japan Division.
- (4) Split the IT Innovation Headquarters into IT Innovation Headquarters 1 and IT Innovation Headquarters 2.
  - Abolish the Business Promotion Division.
  - Place the Technical Advance Division and establish a new Sales Planning Division in IT Innovation Headquarters 1.
  - Establish a new Technical Architect Division, Technical Promotion Division, and Sales Planning Division in IT Innovation Headquarters 2.

#### 2. Changes among directors (Effective April 1, 2023)

Name	New position and responsibilities	Current position and responsibilities
Makoto Muroi	Senior Managing Director; In charge of Public Financial Business Headquarters, Public Corporation Business Headquarters, and Digital Business Headquarters	Senior Managing Director: In charge of Public Financial Business Headquarters 1, Public Financial Business Headquarters 2, and Digital Business Headquarters
Takahiro Suzuki	Director; In charge of IT Innovation Headquarters 1, IT Innovation Headquarters 2, and IT Solutions Headquarters; Corporate Planning Office Manager	Director; In charge of IT Innovation Headquarters and IT Solutions Headquarters

3. Personnel changes in management positions (Effective April 1, 2023)

Name	New position	Current position
Hisao Shida	Public Financial Business Headquarters Manager	Public Financial Business Headquarters 1 Manager
Kiyoshi Ochi	Public Financial Business Headquarters, Social Business Division Manager	Public Financial Business Headquarters 1, Social Business Division Manager
Yasuhisa Otaki	Public Financial Business Headquarters, Social Business Division Deputy Manager	Public Financial Business Headquarters 1, Social Business Division, Systems Department 2 Manager
Kiyoyuki Terajima	Public Financial Business Headquarters, Social Solutions Division Manager; Systems Department 1 Manager	Public Financial Business Headquarters 1, Social Solutions Division Manager; Systems Department 1 Manager
Hiroshi Yamashita	Public Corporation Business Headquarters Manager	Public Financial Business Headquarters 2 Manager; Product Innovation Division Manager
Satoshi Nagasawa	Public Corporation Business Headquarters, Public Solutions Division Manager	Public Financial Business Headquarters 2, Public Solutions Division Manager
Ryosuke Shirai	Public Corporation Business Headquarters, Product Innovation Division Manager	Public Financial Business Headquarters 2, Product Innovation Division, Systems Department 1 Manager
Takahiro Tsushima	Digital Business Headquarters, Sales Planning Division Manager	Digital Business Headquarters, SI & Consulting Division Manager
Koji Fujita	Digital Business Headquarters, SI & Consulting Division Manager	Digital Business Headquarters, Sales Planning Division Manager
Mamoru Konishi	IT Solutions Headquarters Deputy Manager; DX Promotion Division Manager	IT Solutions Headquarters, DX Promotion Division Manager
Toru Fukui	IT Solutions Headquarters, Western Japan Division Manager; Sales Planning Department Manager	IT Solutions Headquarters, Western Japan Division Manager
Masayoshi Ito	IT Solutions Headquarters, Eastern Japan Division Manager	IT Solutions Headquarters, Eastern Japan Division Manager; Business Solutions Department Manager
Katsuyui Kobayashi	IT Innovation Headquarters 1 Manager	IT Innovation Headquarters Manager
Akira Ishinabe	IT Innovation Headquarters 1, Technical Advance Division Manager	IT Innovation Headquarters, Business Promotion Division Manager

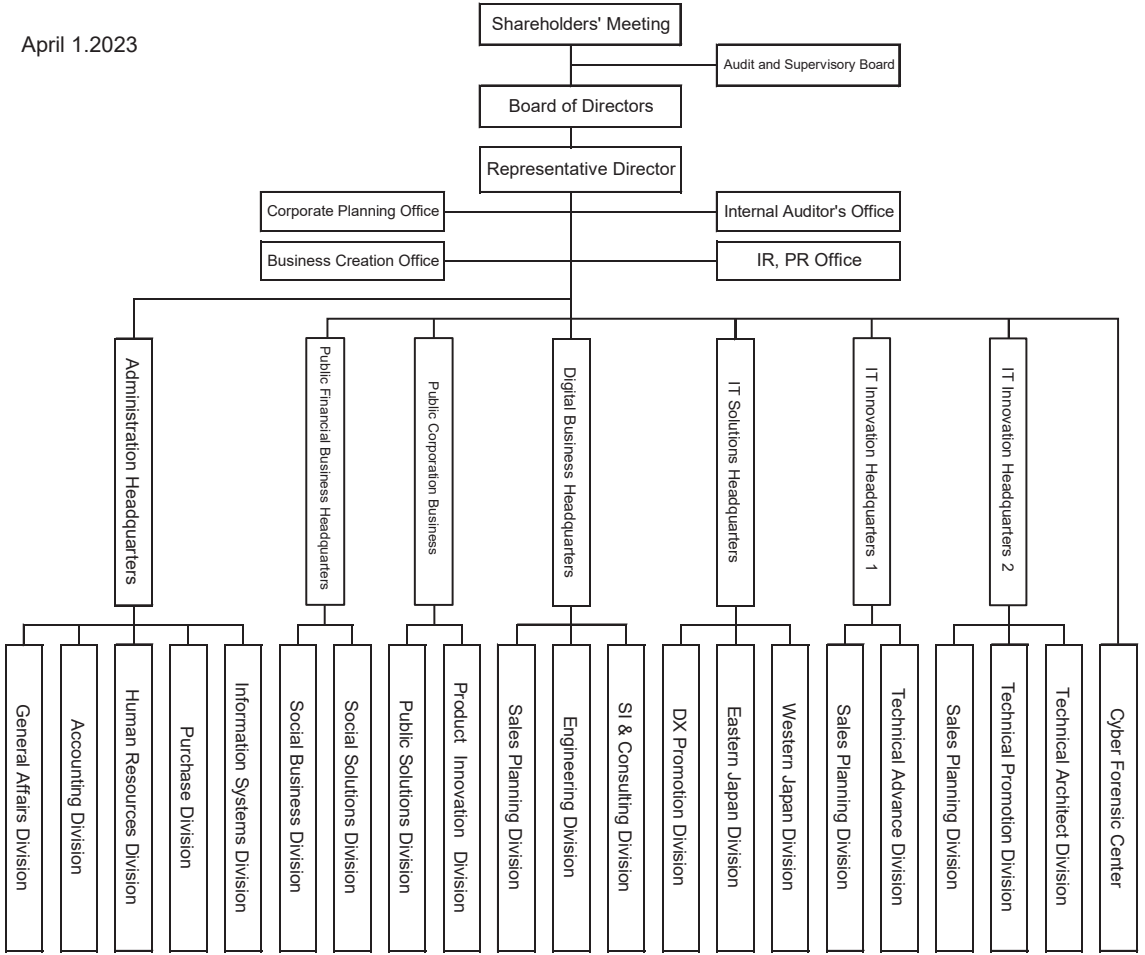
Ryuichi Seya	IT Innovation Headquarters 1, Sales Planning Division Manager	IT Innovation Headquarters, Business Promotion Division, Business Creation Department Technical Manager
Yuji Matsuzaka	IT Innovation Headquarters 2 Manager; Business Creation Office Manager	IT Innovation Headquarters Deputy Manager; Business Creation Office Manager
Yasuhisa Sato	IT Innovation Headquarters 2, Technical Architect Division Manager	IT Innovation Headquarters, Technical Advance Division Manager
Shunsuke Washino	IT Innovation Headquarters 2, Technical Promotion Division Manager	IT Innovation Headquarters, Technical Advance Division, Support & Service Department Manager
Kenji Matsuno	IT Innovation Headquarters 2, Sales Planning Division Manager	IT Innovation Headquarters, Business Promotion Division, Business Creation Department Manager
Wataru Mizuno	Administration Headquarters Manager; General Affairs Division Manager	Administration Headquarters Manager; Corporate Planning Office Manager
Kento Sekino	Administration Headquarters, Human Resources Division Manager	Administration Headquarters, General Affairs Division Manager
Takashi Saito	Administration Headquarters, Information Systems Division Manager	Administration Headquarters Deputy Manager; Human Resources Division Manager

End of release

# Focus Systems Corporation

**New**

April 1.2023



**Old**

April 1.2022

