

February 25, 2025

Dear all,

Company name: Focus Systems Corporation
Representative: Representative Director and President, Mori Keiichi
(Securities Code: 4662, Tokyo Stock Exchange Prime Market)
Inquiries: Managing Director, Goto Makoto
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Notice Regarding the Introduction of an Executive Officer System

We hereby announce that the Board of Directors has resolved at a meeting held on February 25, 2025 to introduce an executive officer system effective from April 1, 2025.

1. Purpose of introducing the executive officer system

In order to respond to changes in the environment surrounding our company, we aim to clarify the business execution responsibilities and build an agile execution system.

We also aim to develop the next generation of management talent and work to improve our corporate value in a sustainable manner.

2. Outline of the executive officer system

(1) The appointment and dismissal of executive officers shall be carried out by resolution of the Board of Directors.

(2) Executive officers shall execute business operations based on the company's policies as resolved by the Board of Directors.

(3) A director may also serve as an executive officer.

(4) The term of office of an executive officer shall be one year, and their reappointment shall not be precluded.

3. Implementation date

April 1, 2025

4. Appointment of executive officers

Please see the "Notice of Organizational and Personnel Changes" released today for details on the appointment of executive officers.